



# Why choose a career with Kindeva



## Life changing work starts here

Kindeva is where purpose meets progress. As a leading drug delivery contract development and manufacturing organization (CDMO), we help bring life-changing therapies to patients around the world. With a legacy of innovation, a people-first culture and a commitment to quality, we give our teams the tools and trust to make a meaningful impact.

**If you're looking for a place to grow, lead, and shape the future of healthcare, Kindeva offers the opportunity to do work that truly matters.**



## A purpose-driven company, powered by people

Everything we do is driven by one belief: that today's work makes a healthier tomorrow possible. Whether you're engineering next-generation inhalers or supporting our internal operations, every role at Kindeva is part of a bigger mission: improving health outcomes, together.

**Here, your ideas count. Your growth matters. And your work has real-world impact.**

## A platform for progress

With over 1,300 patents and 150+ million devices shipped annually, Kindeva is a global leader in advanced drug delivery platforms—from pulmonary and nasal to injectable and transdermal. We partner with leading pharma companies to solve complex challenges and give our teams the tools to innovate every day.

**Come shape what's next in healthcare.**

***“At Kindeva, I get to work on projects that push the boundaries of drug delivery technology—but what truly motivates me is knowing that our work can improve someone's life. It's rare to find a place where science, purpose, and personal growth all align, but that's exactly what I've found here ”***

**Amy Miller, Senior Director,  
Lab Services**

# Our culture: Exceptional by design

## Could you thrive in a culture like this?

At Kindeva, our culture is the engine behind everything we do. Collaboration, inclusivity and innovation are at our core, empowering our people to deliver life-changing solutions. Through clear communication and mutual respect, we bring diverse perspectives together to shape the future of healthcare.

### Our values



**Personal responsibility:** We are accountable. We take pride in what we do and deliver on our promises.



**Respect:** We are decent. We treat everyone with dignity.



**Energy:** We are motivated. We act with a sense of urgency because what we do matters to our team, patient care, and the world.



**Communication:** We are transparent. We listen to you and engage collaboratively with our colleagues.



**Innovation:** We are curious. We challenge conventional thinking and bring creative ideas to the table so we can take action.



**Service:** We are committed. We help make lifesaving products and serving our customers is our privilege.



**Excellence:** We are exceptional. We strive to never accept the average by focusing on doing the right thing every time.



### The space and support to grow

With 10 facilities across North America and Europe, over 1 million ft<sup>2</sup> of cGMP space and 2,000+ employees, Kindeva offers the scale to support your ambitions.

### Five reasons to join Kindeva

1. **Career development** - lots of opportunities to advance your skills, grow, and progress, in a supportive environment.
2. **Bring your ideas to life** - innovation is encouraged
3. **Enjoy the journey** - from team events to everyday collaboration, be part of a culture where people genuinely enjoy working together.
4. **Transforming more tomorrows** - be part of a team that is shaping the future of healthcare.
5. **A job that matters** - our work makes a difference to the health and quality of life to millions of people around the globe.

## Let's transform your tomorrow



At Kindeva, your ideas, skills and ambition help define what's next. Join a team that's advancing therapies, growing careers and improving lives.

**Ready to build your legacy?**  
**Apply today.**

